

XTX Markets - Operations Analyst Job Specification

Company Overview

XTX Markets is a leading financial trading company which specialises in electronic market making in equity, FX, fixed income and commodity markets. We trade in large volumes on most of the world's trading venues, exchanges and directly with clients, entirely in an automated fashion, with around a hundred staff members executing many millions of trades each day.

Our company is driven by the work of our quantitative researchers ("quants"), who develop and calibrate our algorithmic models against multi-petabyte datasets on a huge compute cluster that we run inhouse.

Culture

XTX is not "just another financial services company" or a "fin-tech", beyond our adherence to the relevant regulation and codes of practice governing our sector within countries where we operate, we view ourselves differently.

For XTX, providing liquidity to financial markets and their customers represents an enormous and difficult set of forecasting problems, the resolution of which requires solving ever larger data and technology problems. To achieve our goal requires exceptional levels of innovation, scientific skill, hard work and passion to provide the best possible value for those individuals and organisations needing access to the markets.

XTX is a company that rewards people on merit and excellence, not necessarily on experience, avoiding the bureaucracy of large organisations and maintaining a flat hierarchy. Work is fast paced, we ensure decision making is efficient and changes are quickly implemented.

People working at XTX enjoy a culture of trust, innovation and scientific rigour. It's a collaborative and friendly environment where people are highly engaged with their work.

The position

An operations role at XTX will provide exposure across all areas of the business. You will be given the opportunity to take ownership over processes early on. With the guidance of the team, candidates will improve and develop new processes using a range of technical skills such as Go and SQL. Resolving a broad set of daily issues will mean regularly interacting with other teams and external counterparties.



XTX Markets Limited

14-18 Handyside Street, London, N1C 4DN

XTX Markets Limited is registered in England and Wales. Registered office: R7, 14-18 Handyside Street, London, N1C 4DN. Company No. 09415174.

Our ethos is to develop robust, scalable solutions that improve the efficiency of the team and accuracy of our data. This is an opportunity to take part in the growth of a company where decisions make a difference. The impact of operations is far beyond what you usually see within large institutions.

XTX are looking for technically-minded candidates with enthusiasm and initiative. The role is an opportunity to contribute to a small team with new ideas and make a real and positive impact to the team itself, as well as the firm.

The majority of the team is located in London, with presence in Singapore, New York and Paris. **This role is for either Singapore or New York.**

Responsibilities

Shared across the team:

- Trade Support. Daily reconciliations of cash, positions and trading activity.
- Liaising with counterparties on daily issues.
- Managing cash (margin) across multiple brokers and clearing houses.
- Live risk monitoring and escalation.
- Production of P&L numbers.
- Ad-hoc trade executions.
- Ad-hoc data analysis and report generation.
- Onboarding new exchanges, counterparties, brokers or products around the world as the business expands
- Opportunities to gain exposure to various assets classes across the entire trade life cycle
- Opportunity to build and maintain automated processes
- Work with the technology team to develop new tools and applications.

Requirements

- A degree in Computer Science, Mathematics or Engineering
- Keen to learn new technical skills.
- Strong analytical and problem-solving skills.
- Diligent, focused and prepared to take ownership.
- Ideally experience in back-end programming (Python, Go)
- Ideally some level of experience in SQL and Excel for data manipulation
- Experience with FX, Futures, Equities and Options advantageous.
- A demonstrated aptitude and interest in process improvement.