



The Firm

XTX Markets ("XTX") is a leading quantitative-driven electronic market-maker partnering with counterparties, exchanges and e-trading venues globally to provide liquidity across asset classes. XTX provides consistent liquidity, helping market participants throughout the world obtain the best prices, regardless of changing market conditions.

The aim is for XTX to have a vital role by contributing liquidity to public markets across the equities, fixed income, foreign exchange and commodities markets. The core of XTX's liquidity provisioning activities is a proprietary "fair value" model in combination with the utilisation of sophisticated technology. XTX also has an award winning eFX trading platform which it provides banks, brokers and other financial institutions with continuous FX and precious metals liquidity.

Culture

XTX is not "just another financial services company", beyond our adherence to the relevant regulation and codes of practice governing our sector within countries where we operate, we view ourselves differently.

For XTX, providing liquidity to financial markets and their customers represents an enormous and difficult set of forecasting problems, the resolution of which requires solving ever larger data and technology problems. To achieve our goal requires exceptional levels of innovation, scientific skill, hard work and passion to provide the best possible value for those individuals and organisations needing access to the markets.

XTX is a company that rewards people on merit and excellence, not necessarily on experience, avoiding the bureaucracy of large organisations and maintaining a flat hierarchy. Work is fast paced, we ensure decision making is efficient and changes are quickly implemented.

People working at XTX enjoy a culture of trust, innovation and scientific rigour. It's a collaborative and friendly environment where people are highly engaged with their work.

The Position

Trading Desk Analyst

Wherever possible XTX seeks to gain accuracy, efficiency and a competitive advantage through complete process automation whether generating quotes, executing and settling trades, making risk calculations or generating key information reports used by senior management in business and organization-wide decision making.

The "Trading Desk" oversee real-time trading and related operations across all strategies, liaising with risk managers, senior management, researchers, software developers, systems engineers, external counterparties and customers in order to keep the business running 24/7. They closely monitor real world events and their impact on markets and if necessary undertake the appropriate action to ensure the best outcome for XTX, our customers and counterparties.



XTX Markets Limited

14-18 Handyside Street, London, N1C 4DN

XTX Markets Limited is registered in England and Wales. Registered office: R7, 14-18 Handyside Street, London, N1C 4DN. Company No. 09415174.

Key Responsibilities

As a member of the desk your responsibilities may include some or all of (but not be limited to) the following:

- Supervise trading strategies and provide first level support to ensure smooth running of the business.
- Work with developers to improve automated tools to aid monitoring and alerting in relation to key trading statistics (PnL, fill rates, signals, volumes etc). Investigate and assist in resolving issues in relation to key trading metrics.
- Monitor and manage risk exposures when they arise.
- Liaise with brokers, trading operations and back office on trade/position breaks, risk limits and margin requirements.
- Partner with direct clients of XTX to examine and optimise quoting parameters to provide best possible liquidity on an individualised basis.
- Propose suggestions for new strategies or ways to improve existing ones.
- Conduct preliminary research into new strategy ideas.
- Assist with project work relating to expansion into new markets or on boarding of new direct clients.

Candidate Attributes

We are seeking exceptionally talented collaborators with strong foundations in mathematics, computer science or closely related scientific discipline who fit the following profile:

- Ethical. You adhere to principles that objectively would be considered as moral and of high integrity.
- You are highly motivated, current and former colleagues consider you exceptionally hard working, meticulously detail oriented, conscientious, proactive and above all, trustworthy.
- Outstanding aptitude evidenced by a track record of resolving problems of both a practical and analytical nature.
- Innovative. You continually think about how improvements in technology and processes can achieve better results. You are conscious of the long term cost of short term decisions but demonstrate good judgment on when to be pragmatic.
- Economic curiosity. Potentially you have undertaken courses in this field or finance from which you have gained theoretical knowledge.
- Excellent written and verbal communication skills.

Technical Skills and Experience

- Ability to program in one or more analytical packages such as Matlab or R.
- Ability to write re-useable code in either Python or Java and SQL.
- Previous experience of electronic markets in FX, Equities or Futures beneficial.
- Previous experience working on a highly automated market making desk very beneficial.