

XTX Markets Technologies Limited
For the year ended 31 December 2025

The Board of directors (“the Board”) is committed to ethical business conduct and expects the highest standards of integrity to be followed by all staff. The Directors are satisfied that they have acted in accordance with their S.172(1) duty and have taken decisions likely to promote the success of the company for the benefit of its members as a whole, having regard (amongst other matters) to factors (a) to (f) of S.172(1) of the Companies Act. The Directors were made aware of their duty under S.172(1) and that it should be a consideration for any decisions that they take. Discussed below are some examples of how the Board have had regard to the matters set out in sections 172(1)(a)-(f) when discharging their section 172 duties.

The Board’s primary objective is promoting the success of the Company in the interests of its key stakeholders, including but not limited to Shareholders, regulators and suppliers. The Board regularly assesses the effectiveness of the Company’s governance arrangements and its long-term value creation strategies. The Board assesses the likely consequences of any decision in the long term, the need to foster the Company’s business relationships with suppliers and other counterparties, the impact of the Company’s operations on the broader community, the desirability of the Company maintaining a reputation for high standards of business conduct, and the need to act fairly between shareholders of the Company.

XTX Markets Limited
For the year ended 31 December 2025

The Board of directors (the “Board”) is committed to ethical business conduct and expects the highest standards of integrity to be followed by all staff. The directors are satisfied that they have acted in accordance with their S.172(1) duty and have taken decisions likely to promote the success of the company for the benefit of its members as a whole, having regard (amongst other matters) to factors (a) to (f) of S.172(1) of the Companies Act. The Chair of the Board reminded the Board, as a standing agenda item, at each Board meeting of their S.172(1) duty and that it should be a consideration for any decisions that they take. Discussed below are some examples of how the Board has had regard to the matters set out in sections 172(1)(a)-(f) when discharging their section 172 duties.

The Board’s primary objective is promoting the success of the Company in the interests of its key stakeholders, including but not limited to shareholders, regulators and suppliers. The Board regularly assesses the effectiveness of the Company’s governance arrangements and its long-term value creation strategies. The Board assesses the likely consequences of any decision in the long term, the need to foster the Company’s business relationships with suppliers and other counterparties, the impact of the Company’s operations on the broader community, the desirability of the Company maintaining a reputation for high standards of business conduct, and the need to act fairly between shareholders of the Company.

XTX Markets Trading Limited
For the year ended 31 December 2025

The Board of directors (“the Board”) is committed to ethical business conduct and expects the highest standards of integrity to be followed by all staff. The directors are satisfied that they have acted in accordance with their S.172(1) duty and have taken decisions likely to promote the success of the company for the benefit of its members as a whole, having regard (amongst other matters) to factors (a) to (f) of S.172(1) of the Companies Act. The chair of the Board reminded the Board, as a standing agenda item, at each Board meeting of their S.172(1) duty and that it should be a consideration for any decisions that they take. Discussed below are some examples of how the Board have had regard to the matters set out in sections 172(1)(a)-(f) when discharging their section 172 duties.

The Board’s primary objective is promoting the success of the Company in the interests of its key stakeholders, including but not limited to Shareholders, regulators and suppliers. The Board regularly assesses the effectiveness of the Company’s governance arrangements and its long-term value creation strategies. The Board assesses the likely consequences of any decision in the long term, the need to foster the Company’s business relationships with suppliers and other counterparties, the impact of the Company’s operations on the broader community, the desirability of the Company maintaining a reputation for high standards of business conduct, and the need to act fairly between shareholders of the Company.

XTX Holdings (UK) Limited Group
For the year ended 31 December 2025

The Board of directors (“Board”) is committed to ethical business conduct and expects the highest standards of integrity to be followed by the directors and all employees. The directors are satisfied that they have acted in accordance with their S.172(1) duty and have taken decisions likely to promote the success of the Group for the benefit of its members as a whole, having regard (amongst other matters) to factors (a) to (f) of S.172(1) of the Companies Act. The chair of the Board reminded the Board, as a standing agenda item, at each Board meeting of their S.172(1) duty and that it should be a consideration for any decisions that they take. Discussed below are some examples of how the Board have had regard to the matters set out in sections 172(1) (a)-(f) when discharging their section 172 duties.

The Board’s primary objective is promoting the success of the Group in the interests of its key stakeholders, including but not limited to shareholders, regulators and suppliers. The Board regularly assesses the effectiveness of the Group’s governance arrangements and its long-term value creation strategies. The Board assesses the likely consequences of any decision in the long term, the need to foster the Group’s business relationships with suppliers and other counterparties, the impact of the Group’s operations on the broader community, the desirability of the Group maintaining a reputation for high standards of business conduct, and the need to act fairly between shareholders of the Group.